

## ESSENTIAL SKILLS for ABORIGINAL FUTURES ESAF

*Our vision is to deliver an innovative  
Essential Skills program to the Aboriginal  
Community through employer  
partnerships and customized training that  
supports employment success and  
retention.*

Funded by:  
**ACCESS**

*(Aboriginal Community Career Employment Services  
Society)*

**MNBC**

*(Métis Nation British Columbia)*



This project is funded in part by the  
Government of Canada

**Canada**

For more information on the  
ESAF/Safeway Canada essential skills  
program, contact an Employment  
Counsellor at an office near you at one  
of the following locations:

### **Aboriginal Community Careers Employment Services Society**

604.251.7955

1607 East Hastings Street Vancouver, BC

### **Aboriginal Connections to Employment**

604.687.7480

390 Main Street, Vancouver, BC

### **Kla-How-Eya Employment**

604.584.2008

13629 - 108<sup>th</sup> Ave., Surrey, BC

### **Métis Employment & Training**

604.582.4791 Ext. 2

201 - 10114 King George Hwy. Surrey, BC

### **Aboriginal Community Careers Employment Services Society**

604.582.4791 Ext. 4

201 - 10114 King George Hwy. Surrey, BC

## ESSENTIAL SKILLS for ABORIGINAL FUTURES

**ESAF**



**In Partnership With**

**SAFEWAY**   
Ingredients for life.™

12-week targeted essential skills  
program for entry level positions for:

**Meat, Seafood, Deli and  
Bakery Clerks**

**Start date April 6, 2009**

April 6, 2009 - June 26, 2009  
*A collaborative effort of ESAF and  
Safeway Canada*

## What are Essential Skills?

- Essential Skills are the foundation for learning all other skills needed for work, learning and life.
- They provide people with the skills to evolve with their jobs and adapt to workplace change.

## There are 9 Essential Skills

- Reading
- Document Use
- Numeracy
- Writing
- Oral Communication
- Working with Others
- Thinking
- Computer use
- Continuous Learning

## Course Purpose

Our program uses an innovative approach that focuses on specific skill development related to the job. We believe that the integration of Essential Skills building within our structure has the potential to provide a meaningful foundation for our Aboriginal clients.

## Job Descriptions

### Meat Clerk:

Customer Service, cleaning, sanitizing and lifting is required. Fast-paced and you need to be able to multitask. Use of commercial power equipment, order writing, receiving and rotating product, filling showcases.

### Seafood Clerk:

Customer service, receiving deliveries, learning species and identification of product, steaking, cutting and rotating stock. Maintain clean department, including floors and displays.

### Deli Clerk:

Customer Service, operating a cash register, a commercial meat slicer and electronic scales, taking specialty orders, preparing signature sandwiches and salads, hot and cold dishes, slicing meat and cheeses, pricing and weighing product, filling showcases, maintaining and cleaning equipment, and sanitizing deli area.

### Bakery Production Clerk:

Cleaning and sanitizing, frying donuts, slicing and packaging baked goods, lifting is required. Duties could include working on the bench, oven, mixing and cake decorating.

### This 12-week program will include:

- Customized Essential Skills training specific to your job target
- Cultural Activities
- Site tour and job shadowing
- Cake Decorating Classes
- Food Safe Certificate
- Super Host and WHMIS
- Instruction by Safeway Professionals

- TOWES (Test of Workplace Essential Skills), class and self-evaluation
- In the last week you will have an interview with the employer and if successful you will be offered a part-time entry-level position at the rate of \$9.75 per hour with a probationary period of four months.

Learning is in a classroom setting and will consist of a combination of one to one teaching, self-directed learning, group work, experiential and cultural sharing.

## Course Prerequisites

- This program is available to any unemployed Aboriginal person entitled to work in Canada.
- Applicants do not need to be in receipt of E.I. or have a previous E.I. claim
- Applicants must be referred by an Employment Counsellor.
- Applicants must be willing to commitment to the Essential Skills training and future employment with the employer partner.

### For further ESAF information Contact:

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